

EMPLOYMENT OPPORTUNITY

ORGANIZATION: NATIVE FRIENDSHIP CENTRE OF MONTREAL INC.
POSITION: STREET INTERVENTION WORKER (FULL-TIME)
PROJECT: "KA'WÁHSE (K2) STREET PATROL"
LENGTH: Until March 31, 2023 (with possibility of extension)



The Native Friendship Centre of Montreal (NFC or 'Centre') is a non-profit, non-sectarian, autonomous community development agency, whose principal mission is to promote, develop and enhance the quality of life in the urban Indigenous community of Montreal. We are currently seeking a highly qualified individual to assume the position of Street Patrol Worker.

Main objective:

The main objective of the project is to promote a community and joint approach in collaboration with the police officers of the SPVM with regard to interventions with the Aboriginal population. This collaborative approach would bring culturally appropriate interventions to the Aboriginal community of Montreal that aim for prevention, awareness, and access to available resources. The project would also respond to the specific priorities of the most vulnerable members such as young people, women, people experiencing homelessness and those at risk of being homeless.

Specific Objectives:

- 1. Prevention:** Development and implementation of prevention programs and concerted solutions: target the most vulnerable people in order to prevent them from becoming homeless and, for the Aboriginal clientele arriving in our big city for various reasons, to prevent them from becoming victims of malicious people; prevention of prosecution and improvement of public security; promotion and knowledge of the risks present in urban areas.
- 2. Awareness:** Collaboration in the development of intervention strategies with the Aboriginal community; support people and facilitate social cohabitation in the public space; provide them with support; build relationships; increase and improve knowledge of standards of conduct in urban areas by providing joint and culturally appropriate interventions.
- 3. Access to resources:** The goal of the project is to stabilize and improve the quality of life of the Aboriginal community in urban areas by providing information and referral to the resources and services available with regard to interventions with Aboriginal people and the development of concerted solutions.

ACCOUNTABILITY

Under the immediate supervision of the Team Leader, the Intervention Worker is responsible for providing direct integrated services, referral, and support to Indigenous clients. He / she would work closely with NFCM staff and our partners to provide mobile intervention, referral, and orientation to Indigenous clients who are involved.

QUALIFICATIONS

- A minimum of 2 years of demonstrated experience in community work with agencies and services relevant to the at-risk indigenous community or a diploma in the field of human sciences (social work, psychology, sociology);
- Strong knowledge of urban Indigenous issues and the effects of intergenerational trauma;
- Experience in individual and group intervention;
- Demonstrated ability to respond to crisis situations;
- Problem solving and conflict resolution skills
- Must be capable of manual labor;
- Experience with Indigenous clients and of urban Indigenous issues;
- Motivated and enthusiastic team player;
- Good planning, problem-solving and liaison skills;
- Strong teamwork skills and work ethic;
- Reliable, punctual, honest, professional;
- Highly flexible and adaptable;
- Diplomacy, tact and judgement;
- Good oral and written communications;
- Must be available to work flexible schedule days and evenings Monday through Friday;
- Québec Class 5 Driver's License with acceptable driving record (an asset);
- Bilingualism (English and French) written and spoken is required in this position; an Indigenous language is an asset;
- First Aid / CPR / ASIST certification an asset;

RESPONSIBILITIES

- Support municipal intervention workers who work with people experiencing homelessness and those at-risk;
- The team of intervention workers would therefore be responsible for the provision of direct services, information, referral, awareness, orientation, support, and general assistance to Indigenous people who are located in the Greater Montreal area;
- Accompany people and facilitate social cohabitation in public space and in the metro;
- Engage with Indigenous people experiencing homelessness or imminent risk to ensure they are informed of the resources and services available in the community;
- The intervention team will support the police officers with regard to culturally appropriate interventions and concerted solutions;
- Maintain client contact sheets and case management tracking;
- Actively participate in team debriefing sessions, staff meetings, etc.;
- Maintain service statistics and journals, record keeping, reporting, filing, photocopying;
- Other duties/responsibilities as delegated by Services Coordinator or Executive Director

WORKING ENVIRONMENT/HOURS

Full-time (37.5 hours per week), Monday through Friday, days and evenings (may vary). Attendance at events, meetings, training, and workshops is mandatory.

CLOSING DATE: Applications will be accepted until position is filled.

PLEASE FORWARD YOUR RESUME AND COVER LETTER via email to:

Native Friendship Centre of Montreal Inc.

2001, Blvd St-Laurent

Montreal, QC H2X 2T3

info@nfc.org

Fax: 514.499.9436

<https://nfc.org/en/>

Applications will not be accepted beyond the closing date.

Only those applicants selected for an interview will be contacted.

Preference will be given to Aboriginal (First Nations, Métis, Inuit) applicants but all are encouraged to apply.