

EMPLOYMENT OPPORTUNITY

POSITION: STREET INTERVENTION WORKER (FULL-TIME)
PROJECT: “KA’WÁHSE STREET PATROL”
LENGTH: Until March 31, 2021 (with possibility of extension)

The Native Friendship of Montreal (NFC or ‘Centre’) is a non-profit, non-sectarian, autonomous community development agency, whose principal mission is to promote, develop and enhance the quality of life in the urban Indigenous community of Montreal. We are currently seeking a highly qualified individual to assume the position of Street Patrol Worker.

The objective of the Ka’wáhse Street Patrol is to respond to specific and local priorities related to homelessness thus meeting the immediate needs of homeless people and people at imminent risk. The typical client profile is urban Aboriginal people at risk of being homeless, transient and those without a fixed address. The CAAM works in close collaboration with external partner organizations, including the City of Montreal Police Service (SPVM) to conduct joint community-based interventions. Applicants must be able to pass a criminal background check.

ACCOUNTABILITY

The successful candidate will report directly to the Services Coordinator and will be responsible for providing direct integrated services and support to Indigenous clients. He/she will also work closely with NFCM personnel and external agencies to provide counselling, intervention, assistance, support, referral to Indigenous clients who are street involved.

QUALIFICATIONS

- A minimum of 2 years of demonstrated experience in community work with agencies and services relevant to the at-risk indigenous community or a diploma in the field of human sciences (social work, psychology, sociology);
- Strong knowledge of urban Indigenous issues and the effects of intergenerational trauma;
- Experience in individual and group intervention;
- Demonstrated ability to respond to crisis situations;
- Problem solving and conflict resolution skills
- Must be capable of manual labor;
- Experience with Indigenous clients and of urban Indigenous issues;
- Motivated and enthusiastic team player;
- Good planning, problem-solving and liaison skills;
- Strong teamwork skills and work ethic;
- Reliable, punctual, honest, professional;
- Highly flexible and adaptable;
- Diplomacy, tact and judgement;
- Good oral and written communications;
- Must be available to work flexible schedule days and evenings Monday through Friday;
- Québec Class 5 Driver’s License with acceptable driving record (an asset);
- Bilingualism (English and French) written and spoken is required in this position; an Indigenous language is an asset;
- First Aid / CPR / ASIST certification an asset;

RESPONSIBILITIES

- Provide mobile direct services and support to homeless or at-risk Indigenous clients to address urgent needs;
- Ensure that street involved Indigenous people have an awareness of direct integrated services provided by the NFC and services to those who may not use the Day Centre;
- Provide transportation of clients to shelters or to medical facilities;
- Coordination of general transportation requests;
- Preparation of food and beverages for the patrol as well as tracking/maintaining all inventory, loading van, and distribution to clients;
- Referral of clients to partner agencies and general assistance as required;
- Maintain client contact sheets and case management tracking;

- Actively participate in team debriefing sessions, staff meetings, etc.;
- Maintain service statistics and journals, record keeping, reporting, filing, photocopying;
- Other duties/responsibilities as delegated by Services Coordinator or Executive Director

WORKING ENVIRONMENT/HOURS

Full-time (37.5 hours per week), Monday through Friday, days and evenings (may vary). Hourly rate: \$23/hr. Attendance at events, meetings, training, and workshops is mandatory.

CLOSING DATE: Applications will be accepted until Friday November 13, 2020 at 5PM

PLEASE FORWARD YOUR RESUME AND COVER LETTER to:

Native Friendship Centre of Montreal Inc.

2001, blvd St-Laurent

Montreal, QC H2X 2T3

info@nfc.org

Fax: 514.499.9436

<https://nfc.org/en/>

Applications will not be accepted beyond the closing date.

Only those applicants selected for an interview will be contacted.

Preference will be given to Aboriginal (First Nations, Métis, Inuit) applicants but all are encouraged to apply.