

# NATIVE FRIENDSHIP CENTRE OF MONTREAL

Annual Report

April 1 2016 - March 31 2017

A decorative graphic of a beaded necklace with feathers. The necklace is composed of many thin black lines with small, colorful beads (red, orange, yellow, green, blue, purple) strung along them. It is surrounded by several feathers in various colors: a large teal feather at the top, an orange feather on the left, and a red feather at the bottom. The entire graphic is partially obscured by a teal horizontal band.

2016 -  
2017



## Contact Info:

2001, blvd St-Laurent  
(corner Ontario)  
Montreal, Quebec,  
H2x 2T3

**Telephone: 514-499-1854**

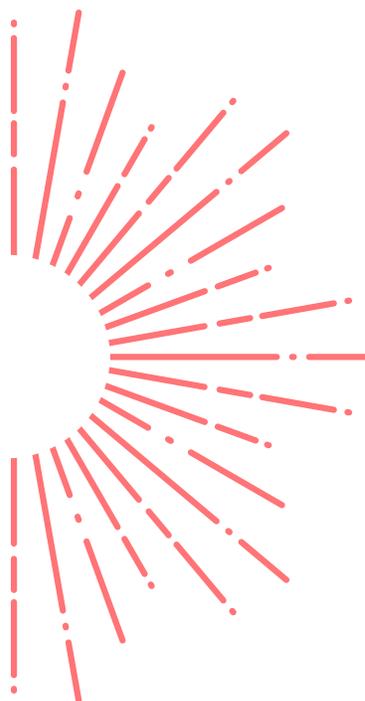
**Toll-free: 1-855-499-1854 (Canada/US)**

**Fax: (514-499-9436)**

Website: [www.nfcm.org](http://www.nfcm.org)

Email: [info@nfcm.org](mailto:info@nfcm.org)

# NATIVE FRIENDSHIP CENTER OF MONTREAL INC.



**Annual Report 2016-2017**

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"In peace and friendship"

**Native Friendship Centre  
of Montreal**



# MESSAGE FROM THE EXECUTIVE DIRECTOR

The 2016-2017 year marked a period of continued evolution and growth for the Native Friendship Centre of Montreal Inc. (NFCM) as we continue to execute a strategy to optimize resources and leverage valued partnerships. Despite resource limitations the NFCM has successfully pursued a reorientation toward addressing holistic needs by providing access to both cultural supports and core basic services. Our philosophy, vision, and values continue to guide our planning and execution within the context of a comprehensive strategic plan developed to guide the organization on its journey toward renewal and growth. In addition, we continue to monitor and evaluate opportunities that support the interests, priorities and future direction of the Montreal Aboriginal community. We take this opportunity to reflect on our role, position, and future direction in relation to the broader community.

Accomplishments over 2016-2017 financial year round out the larger picture of how your Friendship Centre has executed over the past year as we work through a challenging funding environment. Despite challenges facing the organization however, the NFCM has consistently delivered solid results by maintaining access to essential services and cultural supports through our flagship projects and partnerships.

An integrated approach to management at the NFCM is complemented by an overarching integrated strategic principle to ensure the stability, empowerment, and growth of the organization. This is translated into a continued focus on opportunities to promote, develop, and enhance the lives of urban Indigenous people in the Montreal area. One such example is our involvement in Youth Employability Initiatives, by sponsoring young Indigenous candidates for internships, thus promoting empowerment and independence while allowing them to gain valuable work experience.



The NFCM remains committed to ensuring effective, efficient, and quality service delivery in line with our mandate through pursuit of mutually beneficial partnerships with which to complement our strategic focus as we affirm our role in the broader community. NFCM continues to work with Health Canada through the Resolution Health Support Program (RHSP) to provide access to Resolution Health Support Workers (RHSP) and Cultural Support Providers (CSP) in order to assist former students and their families to safely address residential school issues. We are pleased to announce the renewal of the RHSP through 2017-2018 permitting continued access to emotional and cultural support services.

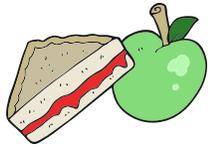
A revitalized organization led by a motivated and committed senior management team is vigorously executing a straightforward strategy in pursuit of a clear goal and vision: promote direct responses to expressed needs based on identified community priorities including "...healthy, capable, responsible, self-sufficient and culturally enriched members living active, wholesome lives, respected by others as equals and contributing to the larger Montreal society as equal citizens while creating a good future for their youth." With continued strong execution of a transformational strategy, we continue to re-affirm the credibility and reputation of the organization as a model of prosperity and sustainability. A track record spanning over four (4) decades serves to demonstrate the respective vision and commitment to promote the interests of the organization and the members we serve.

**Brett W. Pineau,**  
**MBA Executive Director**

# MESSAGE FROM THE EXECUTIVE DIRECTOR

# How **We** Make a Difference

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**21, 250**

Bagged lunches distributed by Street Patrol



**19, 500**

Meals Served



**2, 241**

Showers



**1,144**

Food Baskets Distributed



**1, 070**

Day Center clients



**580**

Street Patrol Clients



**272**

Times the Stone Carving Room was accessed



**242**

Medical Consultations



**125**

Youth Accessing Programs and Services



**62**

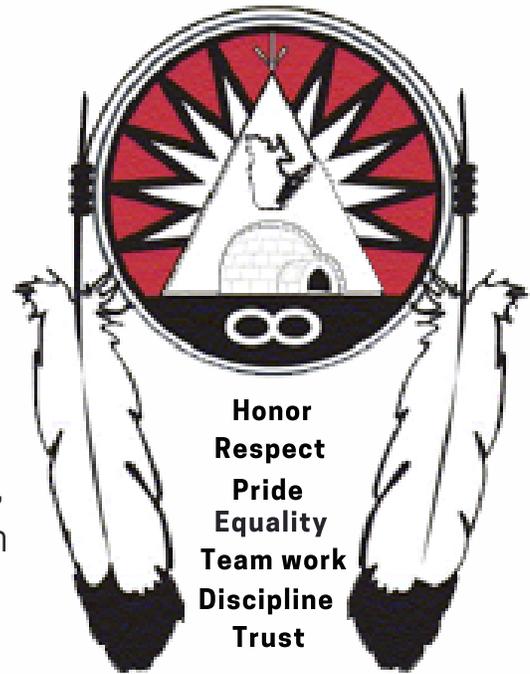
Legal Beneficiaries



**1**

Successful Employability Initiative Candidate

# THE MOVEMENT



## Mission

The mission of the Native Friendship Centre of Montreal (NFCM) is to promote, develop, and enhance the quality of life in Montréal's urban Aboriginal community.

## Philosophy

The Native Friendship Centre of Montreal's philosophy is founded upon the spirituality of Aboriginal peoples for our collective well-being. Through exchange, training, discussion, conferences, and social engagements, the Friendship Centre works to develop, empower, and maintain a strong and integrated urban Aboriginal community. NFCM through its Native Friendship Centre promotes justice, fairness and equality for Aboriginal people through a holistic approach to programming and services. Our philosophy is one that encompasses all Native people in the community who request our assistance.

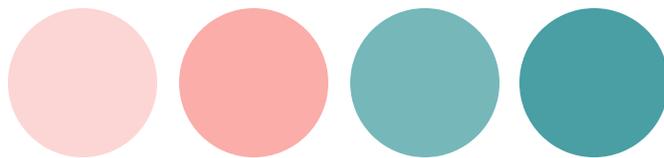
## Vision

To be the leader among Aboriginal agencies in providing culturally appropriate programming, activities, services, and events in line with our socio-cultural mandate.

## Strategic Orientation

To ensure the stability, enhancement, empowerment, and growth of the organization and the community we serve.

# OBJECTIVES AND SERVICES



The Native Friendship Centre of Montreal (NFCM) is a non-profit, non-sectarian, autonomous community development agency whose principal mission is to promote, develop, and enhance the quality of life in the Urban Aboriginal community of Montreal.

The NFCM, being a part of a regional and national initiative that bridges the gap between 2 cultures, is the only service and referral point in the Greater Montreal Area dedicated to serving the Aboriginal population consisting of the ten First Nations of Quebec, as well as the Inuit and Métis of Montreal. The ten First Nations of Quebec include the Cree, Mi'qmaq, Naskapi, Algonquin, Montagnais, Abenaki, Mohawk, Attikamekw, Huron and Malecite. NFCM provides the quasi-consular services of an urban Aboriginal Centre, where people from across the Americas seek support, and referral services in Montreal.

For over 40 years the NFCM has been the primary central service and referral point providing assistance and support to the urban Aboriginal population of Montreal and their families, those migrating to or in transition by safeguarding their health, social, and legal conditions and by assisting these individuals in the achievement of their dignity and their quality of life. The NFCM is mandated to provide access and referral to health and social services, through central, suitable, and appropriate facilities where cultural, educational, recreational, and social activities can be held. The Centre also seeks to promote cross-cultural awareness in the Greater Montreal Area by promoting engagement and participation with other sectors.

# OBJECTIVES

- 1) To assist Native people who are making a transition to the urban community;
- 2) To provide central, suitable, and appropriate facilities where referral and counselling services can be obtained to enable Native people to utilize inter-agency resources, and where meetings, cultural, educational, and recreational events / activities may be held or initiated;
- 3) To plan with government agencies and other organizations to improve the quality of activities, services, and facilities for Native people in the community and to encourage the general public to take an informed interest in the promotion of these objectives and in the wellbeing of Native people;
- 4) To participate with other Native organizations in activities designed to promote the aims and objectives of the Centre;
- 5) To promote and reinforce the understanding of Native identity, culture, and heritage both among Native people in Montreal and in the community at large;

# OPERATIONS: ACTIVITIES, SERVICES AND PROGRAMMING



## *Activities and Services*

- Access to urgent needs client services and supports;
- Promotion of participation in activities aimed at breaking isolation among elders, promoting traditional knowledge, and reinforcing intergenerational links;
- Access to weekly cultural events (beading/arts/crafts and regalia, drumming, traditional healers, traditional art workshops, sharing/healing circles, harm reduction activities, and peer support groups);
- Public information workshops and orientation;
- Medical clinic: access to mobile nursing and medical clinic made possible thanks to the Médecins du Monde team who are committed to offer their services to the most vulnerable clients;
- Partnerships to advance community health priorities: McGill Faculty of Medicine (Community Health Alliance Project), Université de Montréal (InCommunity), McGill Faculty of Dentistry and Ingram School of Nursing (health promotion workshops), McGill Faculty of Law (legal clinic), and Canadian Kidney Foundation (testing) to advance community health care priorities;
- McGill University Faculty of Arts AIO (Arts Internship Office) summer internship program;
- Employability initiatives for young Indigenous candidates seeking to acquire work experience (in collaboration with First Nations Human Resources Development Services of Quebec);
- Collaboration with McGill University First Peoples House for Indigenous Awareness Week activities including McGill Pow Wow and Terres en Vue (Festival Présence Autochtone) (TAKU)
- Interpretation services for Ministère de la justice du Québec, Ville de Montréal, Tribunal administratif du Québec;
  - Youth Centre: wilderness survival and breakaway camps, stone carving lessons, horseback riding, access to traditional healers and sweat lodge, conferences and forums, theatre, arts/crafts/stone carving, literacy programs, cooking and music workshops;
  - Stone carving facilities and social enterprise development;
- Access to traditional healer, sharing circles, harm reduction activities and peer support groups.

# 1) KAIE: RI NIKAWERA: KE DAY CENTRE

**Employment and Social Development Canada  
-Designated Communities: 2016-2017  
Funding: \$124,081**

**Day Centre Project Objectives:**

To provide central, suitable, and appropriate facilities where services such as referral, food, clothing, counseling and other services may be provided to Indigenous people who are homeless or at risk of becoming homeless by improving their living conditions, quality of life, and offer increased possibilities to socialize and regain self-respect in a warm and culturally suited environment. Beneficiaries: Urban Indigenous people, the transient, those with no fixed address, and those at risk of becoming homeless.

**Qualitative Results:**

Continuation of on-site support service to homeless people in downtown Montreal; enhanced coordination of services among staff and organizations; stabilization and improvement of living conditions; enhanced capacity of staff; expanded public awareness and encouraged use of Day Centre; In addition to urgent needs services the Native Friendship Centre provides access to food, clothing, shower and laundry facilities, phone, fax, internet, computers, legal and medical clinic, food bank, Youth-Centre programming, information, referral, support, coaching, active listening, counseling, psycho-social support, medical and shelter transport, medical/legal accompaniment, assistance with ID replacement, apartment or job search, access to traditional healer and culturally relevant activities.

**Quantitative Results:**

Service statistics indicate 1,750 users of the Day Centre with an average of 1,070 client visits to the day centre on a monthly basis (pro-rated to 12,840 annually). We predict this number to rise year over year given higher in-migration, cross-agency referral, re-emergence of families, children, students, and elders due to enhanced capacity as a result of recent capital investments. The Centre is also working with other organizations to broaden the knowledge base and strengthen the coordination of services offered. Currently funded under the federal Homelessness Partnering Strategy-Designated Communities funding stream, the Day Centre project has been renewed and extended to March 31 2019. The project targets an improvement in the quality of life, in the mental, emotional, physical, and spiritual health of urban Aboriginal peoples who are homeless, transient, no fixed address, or who are at risk of being homeless. This project continues to fund the positions of CRW-Community Resource Worker and FLRW-Front Line Resource Worker.

**Community development and planning:**

- Médecins du Monde (MDM) partnership provides staffing for in-house medical clinic;
- McGill Faculty of Dentistry: oral health promotion workshops;
- Ingram School of Nursing: health promotion workshops;
- L'Université de Montréal InCommunity Program: medical student volunteers
- McGill Faculty of Medicine (CHAP) Community Health Alliance Program: medical student volunteers;
- McGill Faculty of Law: legal clinic
- Services parajudiciaires autochtones du Québec (Court Worker)

## 2) KA'WÁHSE STREET PATROL

### **Dual Funding Source:**

**Employment and Social Development Canada**

**-Designated Communities: 2016-17 - Funding: \$55,744;**

**-Aboriginal Communities: 2016-17 - Funding: \$107,860**

### **Project Objectives:**

Provide Aboriginal and non-Aboriginal homeless of Montreal downtown with supplies, information, support and referral services in order to alleviate the hardship of their situation and stabilize the living conditions of those at risk of abuse in the streets; operate a 'centre de soir' to offer increased possibilities to socialize and regain self-respect in a warm and culturally suited environment.

### **Beneficiaries:**

Urban Native homeless people, the transient, those with no fixed address, and those at risk of becoming homeless; 580 homeless clients in downtown Montreal (300 Aboriginal; 280 non-Aboriginal); number of volunteers: 20

### **Activities:**

- Provide core services to homeless or at-risk individuals who would not otherwise be using the services of the Native Friendship Centre of Montreal's day centre, night centre, or youth centre;
- Monitor the whereabouts of homeless individuals;
- Provide food, clothing, blankets, active listening, coaching, and counseling;
- Assist homeless or at-risk clients with transportation to shelters and medical facilities;
- Encourage Native clients to use the 'centre de jour' and 'centre de soir' of the NFCM
- Implement and operate a 'centre de soir' weekly
- Recruit volunteers to assist street workers in providing services;
- Networking and coordination;

### **Qualitative Results:**

- Continuation of on-site support service to homeless people downtown Montreal;
- Enhanced coordination of services among staff and organizations;
- Stabilization and improvement of living conditions;
- Enhanced capacity of Day Centre staff;
- Expanded public awareness and encouraged use of NFCM Day Centre;

### **Quantitative Results:**

Latest results indicate 580 regular users of street patrol services with volumes totalling between 1500 to 2000 client interactions client-interactions/month. Each client receives 4 basic services which amounts to between 6,000 and 8,000 services provided (1500-2000 client interactions x 4 services/client=6000-8000 services).

### **Community Development and Planning:**

- McGill University Faculty of Medicine – Community Health Alliance Project (CHAP) - medical student volunteers;
- Université de Montréal Faculté de Médecine– InCommunity - medical student volunteers

### 3) SKA'NYONHSA: INTER-TRIBAL YOUTH CENTER (ITYC)

Ska'nyonhsa is a Mohawk word that means enthusiasm or divine inspiration, two qualities that are embodied by our youth who frequent the space. Since 1999 the project has been committed to providing Aboriginal youth in Montreal a safe, welcoming, and non-judgmental environment where there are a variety of activities aimed to improve their livelihood. Many of our First Nations, Métis, and Inuit youth, come from a diversity of backgrounds and geographic locations. Primarily, the project serves the most at-risk youth of Montreal's urban Aboriginal community. The majority of our clientele is Anglophone and thus excluded from most external mainstream services. They have left their home communities to arrive in a big city with few social supports, and constantly face the challenges incurred through the reality of life in an urban environment such as a lack of affordable housing, hunger, homelessness, prejudice, unemployment and a multitude of personal and intergenerational problems.

*The project aims to work on two major fronts:*

1. Working on the basic needs and goals of our youth members: providing them a safe atmosphere in our drop-in space, guidance to manoeuvre through the network of health and social service agencies, as well as providing social, cultural, and educational activities to create a sense of community and develop capacity and skills to explore their cultural and traditional identities.
- 2 Collaborating with partners (private and public) to increase awareness of the experiences of urban Aboriginal youth, increase accessibility of services and promote the integration of our youth clientele into the Montreal community, and develop different programs geared towards their interests in order to prepare them for the workforce. In addition to creating a warm atmosphere where the youth are comfortable to share their burdens and seek support, we offer various opportunities to improve and maintain their physical health and spirituality, to discover and develop their talents and interests, and to express and expand their knowledge of traditional teachings and culture. In this sense, the project has worked in developing the following activities:

**Arts, Traditional Culture and Knowledge:**

Creative outlet workshops aim to make the link between art expression and culture. Our stone sculpture workshop has shown to be an effective way for the youth to explore different economic opportunities through this art form and their culture. Over the past 12 months many youth have completed unique carvings; some resembling the traditional Inuit style, others with a style all their own. This project represents an opportunity for the young artists involved to develop self-esteem and cultural esteem through stone carving. Most of the youth that attend the carving workshops are of Inuit origin and are therefore given the opportunity to reconnect with a practice that is deeply engraved in their culture. The stone carving workshop can have a significant impact on youth development, whether it is for their pursuits as artists or as a form of cultural learning experience that could motivate them in other future endeavours.

A partnership initiative with Makivik Corporation has helped us to provide adequate equipment and tools for the development of the stone carving project. From this collaboration, the participants of the stone carving project have developed TAKU – Inuit Art Exhibition during the annual First People’s Festival. This event has proven to be a great opportunity for the carvers to show the strength of their Inuit culture and also to discover different opportunities for the marketing and sale of their art. . :

In addition, we developed weekly traditional art social gatherings that provided a relaxed atmosphere where members can socialize and develop their creativity while having fun and learning different techniques. Some participants are starting to see this as an opportunity to increase their income by selling their work to family, friends, or other events and locales in Montréal. Gradually, it increased their confidence by realizing that they could do beautiful work and that people appreciated and praised their creations. The activities are an excellent opportunity to be imaginative through the creation of traditional art pieces which also provides space of support for those that are not that skilled in this art form.

### ***Literacy Program:***

With the help of our partners Librarians Without Borders (LBW) from McGill we developed a series of film screenings featuring Indigenous culture from Canada and around the world. This is part of plan to provide our youth an exposure to different types of literacy. Through these different films the idea was to promote and develop the ability to interpret the images and to negotiate those meanings in a safe and supportive environment. With this in mind it was our goal to present the participants with different ways to convey meaning to different documentaries, fiction films and short films. It also becomes a great opportunity to learn about their history and who they are as individuals and as a Nation. In addition, we worked with Frontier College who continued providing books for kids and youth and with the help of volunteers organized activities and workshops for regular members. They also helped us deliver food baskets to NFCM members. By developing and encouraging the youth to participate in different literacy initiatives, we can assist them to increase their critical thinking and boost their self-confidence. The Youth Centre will continue developing these programs as part of our efforts to improve the life conditions of our clients and increase their success in school or employment.

### ***Community Involvement:***

Increased participation of our youth in different cultural events in Montréal area is a way to strengthen their cultural connections with Montréal Aboriginal Community (ex. 11 Nations – Mixed Art Festival, McGill’s Pow Wow, and First Peoples Festival). Having them participate in these events, showing their skills and their artistic talents, represents a great opportunity for the youth to share traditional teachings and skills with non-Indigenous participants in their own terms. Having Indigenous youth showing people about their culture helps them build a stronger sense of pride in their culture and knowledge. For some, it also represents an opportunity to develop respectful dialogues with non-Indigenous people by showing that there’s more than the negative stereotypes shown in the media. It also boosts their self-esteem since they feel more confident to talk to different people while bridging the gap between two cultures. Through cultural activities, we advocate for youth to access services and information that are otherwise difficult to access for the members of our community due to language barriers or culture gaps. By working with partner organizations, we hope to better integrate our youth—who are largely isolated from the mainstream population—into the same sectors of education, employment, recreational, and social life as other youth.

## **Leadership activities:**

Throughout the year, our youth members have participated in different events through our Inter-Tribal Youth Centre where they actively participated in the planning and development of a Stone Carvers Exhibit (TAKU) in Montreal. The event was an opportunity to demonstrate the strength and resilience of Aboriginal identity. The exhibition gave them the opportunity to be instrumental agents of change in their communities in the context of a positive and safe space that allowed them to have their voices heard and respected.

## **Spirituality, Healthy Mind and Life Choices:**

We collaborate with other organizations to provide youths with different awareness programs such as harm reduction, drugs, alcohol, and cannabis awareness program geared towards urban youth. Depending on availability, we encourage the youth to participate in sweat lodges or other traditional ceremonies. The CIBJ project offers sharing circles, traditional teaching workshops, and one-on-one sessions with a traditional healer to promote improved mental and spiritual well-being. With the development of Montreal Urban Aboriginal Community Strategy Network in 2008, an umbrella group that unites different Aboriginal organizations to promote solidarity and efficiency, a newcomer to the city might have an easier orientation particularly with the recently published reference guide.

## **Cultural Development:**

is our top priority in the work plan, because we feel that we can develop this component in the most interesting and innovative fashion. Furthermore, this component has the greatest potential for other components of the program such as youth and community engagement, and leadership development. The Ska'nyonhsa project has a long history in the arts & creative fields since its inception in 1999. Youths have been involved in video-, mural- and music-making workshops, traditional arts and soapstone sculpture lessons, multicultural festivals, forums, round tables, and performances. Our partnerships allow us to meaningfully complement cultural development and community involvement in the following ways:

### **1) Involvement in the Aboriginal community:**

Through cultural activities either organized with or led by youth students, workers, and families, the Ska'nyonhsa project aims to bring together our regular at-risk clientele with the more stable urban Aboriginals living in the community at-large who would be able to act as role models and positive influences.

### **2) Involvement in the Montreal community:**

Through cultural activities, we advocate for youth to access services and information that are otherwise difficult to access for the members of our community due to language barriers or culture gaps. By working with partner organizations, we hope to better integrate our youth—who are largely isolated from the mainstream population—into the same sectors of education, employment, recreational, and social life as other youth.

### **3) Involvement in the greater community on a provincial, national, and international level:**

We aim to diversify the forms of art and media in our cultural programs such as radio, television, and print. These programs would help our youth to exercise critical thinking skills, familiarizing them with current affairs and Aboriginal issues on a national and international level, thereby giving them a greater sense of identity, belonging, and involvement in the world around them.

## **4) HEALTH CANADA: INDIAN RESIDENTIAL SCHOOLS RESOLUTION HEALTH SUPPORT PROGRAM**

The Native Friendship Centre of Montreal Inc. (NFCM) is collaborating with Health Canada to continue providing emotional and cultural support services to former Indian Residential School (IRS) students and their families before, during, and after participation in Settlement Agreement (SA) processes, including Common Experience Payments (CEP) and the Independent Assessment Process (IAP), as well as those who participated in Truth and Reconciliation Commission events and Commemoration activities. Access to Emotional or Cultural Support through Resolution Health Support Workers (RHSW) and a Cultural Support Provider (CSP) (traditional healer) is available by contacting the NFCM at 514-499-1854 (Toll-free: 1-855-499-1854), located at 2001 boulevard St. Laurent, Montreal (Quebec) H2X 2T3. Cultural support services are available Tuesday and Thursday on a first-come, first-serve basis from 2PM-5PM. A Crisis Line is also available to provide immediate emotional assistance and referral 24 hours per day, 7 days a week by calling: 1-866-925-4419.

## **5) NIB TRUST FUND: HEALING LODGE PROGRAM**

The National Indian Brotherhood Trust Fund (NIB Trust Fund) funds projects for education programming aimed at healing, reconciliation and knowledge building. The NIB Trust Fund allocates funds in accordance with the Indian Residential Schools Settlement Agreement of 2007 – the largest settlement agreement in Canadian history which provided compensation to survivors for their experiences at residential schools. The Native Friendship Centre received funding for the Healing Lodge Program that included cultural and spiritual programming for Residential School Survivors, their descendants and general members who would benefit from cultural and spiritual gatherings. Programming included a combination of various Ceremonies, such as, Sweat Lodge Ceremonies, Healing Circles, Pipe Ceremonies, and Moon Lodge Ceremonies.

# PARTNERSHIPS AND AFFILIATIONS



*NFCM maintains a set of partnership arrangements and affiliations in order to address the diverse needs of our clientele such as Makivik Corporation, MDM (Médecins du Monde), l'Université de Montréal (Faculté de médecine), McGill University (Faculty of Medicine, McGill Ingram School of Nursing, McGill Faculty of Law, McGill Faculty of Dentistry, McGill Faculty of Arts, McGill First Peoples House, McGill Chapter of Librarians Without Borders), SPAQ (Services parajudiciaires autochtones du Québec), Dawson College, Frontier College, and FNHRDCQ (First Nations Human Resource Development Commission of Québec).*

## **1) Makivik Corporation : Ungaluk Program: Funding amount: \$50 000**

In developing its 2014-2019 Strategic and Action Plan on Inuit Homelessness, Makivik Corporation entered into partnerships with four (4) organizations in Montreal to provide much-needed services to low-income and homeless Inuit. The Ungaluk program provides funding to major partners in the Montreal area aimed at addressing needs identified in the Action Plan on Inuit Homelessness. Ungaluk is the Inuit term for first level of snow blocks as a foundation for an igloo. Makivik provides funding to support the Mikinak social enterprise initiative and to defray the costs associated with our Inuit Case Worker

### **Inuit Case Worker:**

The Inuit Case Worker provides on-site support to homeless and at-risk Inuit clients by providing access to Level 1 services and referral for Level 2. Level 1 services include:

- Provide assistance to Inuit clients with government identification applications (Beneficiary cards, SIN, RAMQ, social assistance applications, low-cost housing, education/employment referral, etc.);
- Maintain liaison with home community through computer access or phone calls;
- Provide access to cultural support including traditional 'country' food
- Information, assistance, and referral to other health and social service agencies as required;
- Crisis intervention;
- Information on health-related topics and referrals to medical staff;
- Interpretation/translation services;

### **Mikinak Cooperative:**

In addition, Makivik Corporation provides financial and technical support for an Inuit stone carving room located in the basement of the building. Over the course of the last 3 years, Makivik found private sector funds for purchase of ventilation equipment installation on the premises where Aboriginal youth are engaged in an artistic way under the supervision of a master carver. The objective for the sculpture project is to engage Aboriginal youths in Montreal in an artistic manner, to cultivate their talents, creativity, and traditional knowledge, as well as develop skills beyond their art such as commitment, respect, and responsibility. These works will be showcased in art expositions hosted by the (NFCM). Young artists' works will be displayed alongside other artworks of elders and community members.

# PARTNERSHIPS AND AFFILIATIONS



## **2) Médecins du Monde (Projet Montréal)**

Médecins du Monde Canada (MDM) is an organization that aims to join, to support and care for the most vulnerable populations in situations of insecurity and social exclusion, both internationally and nationally. Internationally, MDM is currently conducting humanitarian aid projects in Haiti, Mali and Colombia as well as among marginalized populations in Canada who are excluded from conventional channels of health care.

Since 2005, NCFM and Médecins du Monde Canada have worked in partnership under 'Projet Montréal' with Montreal homeless or marginalized populations, in order to prevent and reduce the spread of STIs, HIV / AIDS, various forms of hepatitis and other blood diseases.

During the past year a nurse from Médecins du Monde's Projet Montreal accompanied by a volunteer doctor, operated a mobile clinic to provide health care to clients of the Day Centre and Street Patrol. Their tasks include, among others, to treat wounds, immunize against hepatitis, STI testing activities, and to inform, educate and sensitize people about their health. It also performs education, actions and interventions on prevention of drug use and risks associated with their use. In addition, to reduce the emotional pressure of stakeholders, service providers, and partners and to allow them access to a better quality of professional and emotional life, individual and group psychological support services are offered to team members by psychologists.

### ***On the Road:***

MDM personnel are directly involved on the ground, through the streets to accompany, reach out, and provide health care to the poorest and most disadvantaged Native and non-Native populations. Bi-weekly, local nurses move into our offices to set up a clinic, receive and administer care to people who frequent our services.

### ***Mobile Clinic:***

Each month, MDM sets up medical clinics during which doctors and nurses welcome, treat and refer those in need. These clinics are held with the volunteer team doctors who are committed to provide services to the most vulnerable populations, many of whom are often faced with issues of addiction, mental health, and homelessness. As part of its local mission, Médecins du Monde Canada works to improve the health conditions of the poor, homeless, marginalized and those excluded from conventional health care services in Montreal by allowing community stakeholders working with these clients to access a better quality of professional and emotional life. They provide care, perform activities of prevention and health promotion, in addition to orchestrating regular clinics. Particular emphasis is placed on information and screening for sexually transmitted infections (STI) and blood diseases.

# PARTNERSHIPS AND AFFILIATIONS



## **3) McGill University**

As valued partners, the McGill Faculties of Medicine, Nursing, Law, Dentistry, and Arts have provided their respected academic talent and expertise for the benefit of our members and the community at large.

### **Faculty of Medicine:**

Provides student volunteers under the CHAP (Community Health Alliance Program), to support front line staff. The CHAP initiative aims to provide experience for medical students, allowing them to coordinate with street patrol staff and our medical team (MDM) by sharing information and providing learning opportunity.

### **Faculty of Nursing:**

Students provide health information workshops based on identified community priorities.

### **McGill Faculty of Law:**

Third year law students working under the supervision of two lawyers operate a legal clinic to provide information related to rights and also specific issues related to housing and tenant rights, family law and DYP issues, government benefits, criminal law, employment rights, victim assistance, access to legal service or any other legal issue.

### **Faculty of Dentistry:**

Under the Community-based program (CBP), students provides workshops on various areas of oral health and it's connection to overall health and wellbeing.

### **Faculty of Arts:**

The Arts Internship Office (AIO) provides a summer student to provide assistance and support in a number of areas.

# FINANCE

2016-2017

## Core Funding Sources:

### 1. Urban Aboriginal Strategy

- Community Capacity Supports Program  
(federal):

**\$70,000**

### 2. Ministère de la Santé et des Services Sociaux

- MSSS (Quebec):

**\$87,662**

## Project-Based:

### 1. \*Kaie: ri: nikawera: ke Day Centre federal

(Homelessness Partnering Strategy (HPS)  
- Designated Communities):

**\$124,081**

### 2. \*Ka'wáhse Street Patrol - federal

(HPS - Designated Communities):

**\$107,860**

### 3. \*Ka'wáhse Street Patrol - federal

(HPS - Aboriginal Communities):

**\$55,744**

### 4. \*Health Canada

(Resolution Health Support Program):

**\$65,000**

## Other:

### 1. Ville de Montréal:

**\$30,000**

### 2. Makivik Corporation:

**\$50,000**

:

### 3. NIB Trust Fund:

**\$34,704**

### 4. First Nations Human Resources

Development Commission (FNHRDC):

**\$12,751**

\*Note: Under the Canada-Québec Bilateral Agreement, proposals submitted under 'Designated Communities' funding stream are submitted to the Centre Intégré Universitaire de Santé et de Services Sociaux (CIUSSS) du Centre-Ouest-de-l'Île-de-Montréal for initial recommendation with final approval and administration performed by Service Canada. 'Aboriginal Communities' section is recommended and administered directly by Service Canada.

# BOARD OF DIRECTORS

## PRESIDENT

Nina Segalowitz (2016-2018)

## VICE-PRESIDENT

Jennifer Russell (2015-2017)

## SECRETARY

Jennifer Jerome (2016-2018)

## TREASURER

Alfred Loon (2015-2017)

## BOARD MEMBER

Sonia Leo (2015-2017)

## BOARD MEMBER

Amanda Roy (2016-2018)

## BOARD MEMBER

Keowannatay Sinclair (2016-2018)



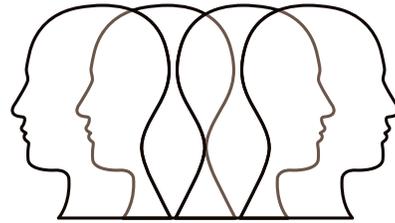
NFCM Board of Directors meetings were held on the following dates:

- April 27 2016;
- June 15 2016;
- August 17 2016;
- September 21 2016;
- October 26 2016;
- November 30 2016;
- January 18 2017;
- March 16 2017;
- March 30 2017;



Native Friendship Center of Montreal  
Staff/Board of Directors

# HUMAN RESOURCES



Human resources Human resources priorities identified by current administration include a focus on recruitment and retention of qualified personnel and corresponding stabilization of staffing levels. As part of its commitment to develop, upgrade, enhance, and maintain the skills of employees as well as to promote information sharing and greater cross-cultural understanding, the NFCM promotes participation and engagement in a variety of training, public forums, events, workshops, and seminars. Management identifies staff training and development a priority and continues to monitor opportunities as they emerge.

## **Human Resources:**

- 7 full-time employees (plus 1 summer intern)
- On-site resources: SPAQ (Services Parajudiciaires Autochtone du Québec); First Peoples' Justice Centre (FPJC)
- Volunteer recruitment and training

## **Current Staff Positions:**

- 1 Director
- 1 Youth Coordinator
- 1 Project Coordinator (NIB Trust Fund)
- 1 Team Leader
- 2 Street patrol workers
- 1 Community Resource Worker
- 1 Front Line Resource Worker
- 1 Inuit Case Worker (Makivik)
- 2 interns (Pikwadin)



# COMMUNICATIONS

## Administrative Meetings

- Staff meetings (monthly)
  - Board of Directors (quarterly)\*
  - Annual General Assembly
- \*According to NFCM Bylaws

## External Representation:

During this period committee representation included:

- Montreal Urban Aboriginal Community Strategy Network (MUACSN) social services sub-committee.

## Public Information and Awareness:

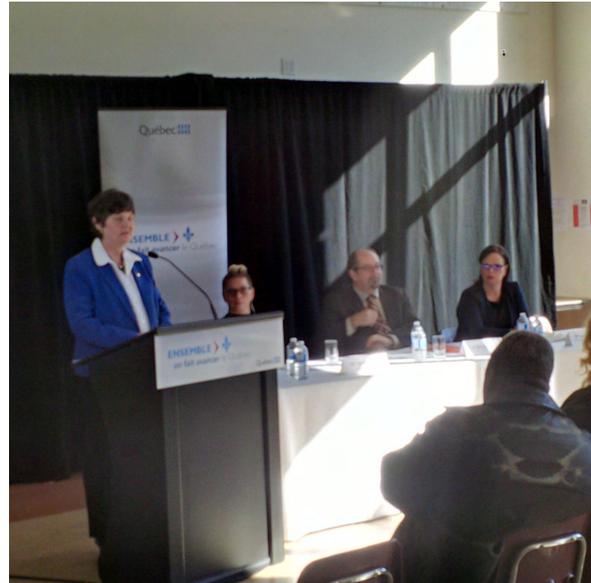
FCM has instituted a campaign to improve relations with the “mainstream” with the view to bridging the gap between 2 cultures. It includes taking an active part in and promoting culture and traditions through workshops aimed at sensitizing non-Aboriginal groups in matters of Indigenous culture. NFCM also maintains a presence at local and regional cultural events such as the annual McGill Pow Wow and ‘Festival Presence Autochtone’, and provides representation to various local, regional, and forums.

## *Perspectives and Future Projects*

- NFCM will continue to guide its planning and implementation of activities, services, and programming according to its Strategic Plan, the 2008 Montreal Urban Aboriginal Needs Evaluation, the 2015-2020 Gouvernement du Québec Plan d’action interministériel en itinérance, and 2014-2017 Ville de Montréal Plan d’action ciblé en itinérance;
- NFCM will continue evaluate calls for proposals and partnership opportunities to ensure they are consistent with the mission and mandate of the organization and that they are aligned with strategic and organizational objectives and goals;
- NFCM will continue to focus on opportunities to address community health priorities and engage in partnerships which will provide for the advancement of primary care;
- NFCM will examine strategies and approaches to meet the challenges and needs of our membership base including youth, families, students, adults, and elders.

# COMMUNICATIONS

## Program Announcement: Programme d'aide aux Autochtones en milieu urbain

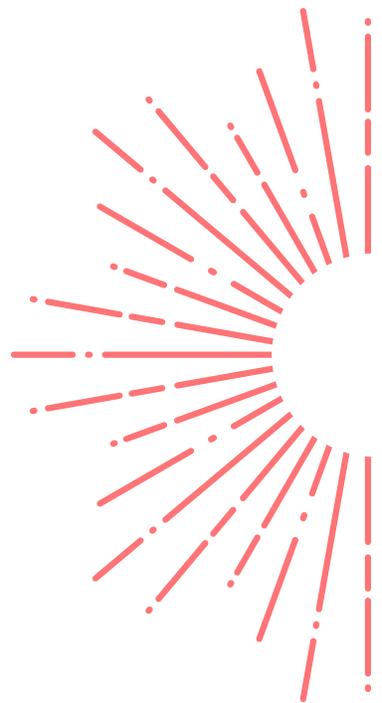


In the fall of 2017, the NFCM was honoured to host, among others, M. Geoffrey Kelley (Minister of Indigenous Affairs) at its facilities for the announcement of the 2016-2022 Programme d'aide aux Autochtones en milieu urbain, supported by the Secrétariat aux Affaires Autochtones.

Other delegates present at the event included Mme Lucie Charlebois, (the delegated minister for Rehabilitation, Youth Protection, Public Health, and Healthy Living) and Mme Monique Vallée (Executive Member of the City of Montreal - Responsible for Social and Community Development and Homelessness).

# ACKNOWLEDGEMENTS

The Native Friendship Centre of Montreal gratefully acknowledges the generous financial and in-kind contributions of the following:





# HOW TO HELP

The Native Friendship Centre accepts financial and in-kind donations including the following:

- Non-perishable items for food baskets
- Food, pharmacy, movie and coffee shop gift certificates
- New clothing items (socks, underwear, etc.)
- Bus tickets
- Fruitcakes, cookies & candies
- Hygienic products

You can also drop-off donations items in person at the Native Friendship Center of Montreal during our hours of operation. We are also always looking for additional help as well as new interns. If you have time to offer, think of the Montreal Native Friendship Centre.

The Native Friendship Centre of Montreal is a registered charity (CRA Registration #: 12510 2760 RR 0001). Financial donations of \$25 or greater will be issued a tax receipt and may be made via Paypal on our website at [nfc.org](http://nfc.org) or by cheque made payable to: Native Friendship Centre of Montreal Inc.

We thank you for your support!

For more information, telephone us at (514) 499-1854 or write us at [info@nfc.org](mailto:info@nfc.org)

## OPENING HOURS

### Day Center

Monday: 9AM-5PM  
Tuesday: 9AM-5PM  
Wednesday: 9AM-8PM  
Thursday: 9AM-5PM  
Friday: 9AM-4PM

### Youth Center

Monday to Thursday: 10AM-5PM  
Friday: 10AM-4PM